

Table 1) Absolute and Relative Frequencies of the Demographic Characteristics of the Departments` Chairmen of Ahwaz University of Medical Sciences

Variables	Absolute Frequency	Frequency
Age (year)		
Less than 40	11	22.00
40-50	22	44.00
Above 50	17	34.00
Gender		
Male	38	74.50
Female	13	25.49
Level of Education		
MA	8	15.68
PHD	40	78.43
Post-doctoral	3	25.49
Working Experience in the Current Position (year)		
Less than 4	24	47.10
4-8	21	41.20
9-12	4	7.80
Above 12	2	3.90
Total Working Experience (years)		
Less than 10	8	15.68
10-20	18	35.29
Above 20	25	49.01
Educational Status		
Clinical	21	41.17
Non-clinical	30	58.82
Department		
Health	5	9.80
Nursing and Midwifery	2	3.92
Rehabilitation	4	7.84
Pharmacy	4	7.84
Medicine	22	43.13
Paramedical	4	7.84
Dentistry	10	19.60

Table 2) Mean Score of Each Component of Knowledge Management and Its Elements from the Viewpoints of the Departments` Chairmen of Jondishapour University of Medical Sciences

Dimensions of Knowledge Management	Minimum	Maximum	Mean
Knowledge Creation			
Primary and Basic Data including Texts, Books, Journals, and so on in the Organization	1	4	3.39±0.75
Reception of New Ideas from the Staffs within Three or Four Last Years	1	4	2.62±0.99
Discovery of Knowledge and Ideas from Staffs through a Suggestion System	1	4	2.43±0.96
Welcoming of New Ideas	1	5	2.94±1.27
Total	-	-	2.84±0.70
Knowledge Sharing			
Access to All Data and Information in the Organization	1	5	3.17±0.86
Capability for Utilization of Data and Information in the Organization to Create New Ideas	1	4	2.90±0.90
Recruitment of the Owners of Knowledge in the Organization (different types of employment)	1	5	2.98±1.16
Utilization of the Former Experiences to Overcome the Problems in the Organization	1	5	2.94±0.98
Total	-	-	3.00±0.74
Knowledge Transfer			
Distribution and Dissemination of Knowledge Available to Public	1	5	2.94±0.88
Encouragement of Staffs to Transfer Knowledge to Each Other	1	5	2.94±1.10
Transfer of Knowledge through Seminars, Conferences, Workshops and Lectures	2	5	3.49±0.70
Transfer of Knowledge through Organizational via Organizational Regulations and Directives	1	5	3.07±0.79
Total	-	-	3.11±0.61
Knowledge Application			
Utilization of Scientific Principles and Knowledge in Designing and Implementing the Staffs` Business Processes	1	5	3.02±0.83
Utilization of Information Technology in the Organization (in the general sense and (not only the use of computers	2	5	3.41±0.75
Close Interaction between Units need to Exchange Knowledge and Similar Information with Each Other	1	4	2.88±0.89
Optimal Performance through Acquired Knowledge	1	4	3.13±0.82
Total	-	-	3.11±0.64
Knowledge Assessment			
Explanation and Justification of Criteria for Assessing the Level of Current Knowledge in the Organization to the Individuals	1	5	2.88±0.86
Priority of Knowledge Quality (on time, complete, clear, accurate and so on) on the Quantity of Knowledge in the Organization	1	5	2.82±1.09
Feedback of the Results of Knowledge Assessment to the Individuals	1	5	2.98±0.99
The effect of Utilization of Knowledge to Achieve Organizational Goals	1	5	3.72±1.18
Total	-	-	3.10±0.77
General Knowledge Management	-	-	3.01±0.58