

Table 1) The mean score of each of the factors affecting job satisfaction and its related components for the staff of Sarem Hospital in Tehran (200 persons)

Questions and Factors Affecting satisfaction	Scores
Social-cultural Status and Job Satisfaction	
1. Do you believe in religious issues?	2.45±1.20
2. Do you have enough money to meet the ends?	3.28±1.18
3. Do you know your physical and mental abilities?	2.17±0.98
4. How much are you confident in doing your everyday chores?	2.18±1.12
5. Can you control your emotions (happiness, pride, anger, etc.) while working?	2.26±1.05
6. Is your opinion important in family decision?	1.70±0.73
7. Is your opinion important in some of your work place decisions?	3.10±1.41
8. How much are you satisfied with your social relationship with others?	2.33±0.899
9. How much do you deal with disappointment, hopelessness, anxiety, etc.?	3.29±1.23
10. Who do you like to spend your leisure time with?	2.50±1.90
Overall	1.84±0.40
Personal characteristics and Job satisfaction	
11. Do you have a personal car?	1.59±0.72
12. Are you a responsible person at your work?	1.64±1.11
13. Are you pioneer in establishment of friendship?	2.23±1.10
14. Can you make a rapport with others (with different opinions and beliefs) easily?	2.13±1.08
15. Do you have any special physical problem?	4.72±0.88
16. Does this physical problem affect your work?	5.57±2.05
17. Do you feel secure in your living place?	2.14±1.49
18. Do you feel secure in your work place?	2.69±1.45
19. How much do you feel socially attached?	2.85±1.51
20. Do you have gender equality in your family environment?	2.10±1.35
21. How much sense of independence do you have?	2.11±1.13
22. How much do you feel happy in your daily life?	2.66±1.27
23. How much are you satisfied with you social relationship?	2.33±0.89
24. How much do you feel depressed, disappointed, anxious, etc.?	3.29±1.23
Overall	4.01±0.42
Social-livelihood status and job Satisfaction	
25. Do you have any other source of income other than your monthly salary?	1.94±0.79
26. Do you have shares or securities?	1.95±0.57
27. Do you have a personal car?	1.59±0.72
28. Have you ever been involved in governmental and nongovernmental associations such as charities?	1.96±1.20
29. Do you have membership in virtual networks (Internet)?	1.48±1.05
30. Do you have life insurance and supplementary insurance?	1.49±0.90
31. Do your family, friends and acquaintances respect your?	1.78±0.90
32. Do your colleagues and presidents respect your?	2.44±1.20
33. To what extent do you have family support?	1.94±1.26
34. Are you responsible for your family environment?	1.56±0.96
Overall	
Life quality and job satisfaction	
35. How much do you think you will live?	3.18±2.03
36. Do you have life insurance and supplementary insurance?	1.50±0.90
37. Does your manager think that you are useful in work environment?	2.66±2.05
38. Does your manager think that you are responsible person?	2.64±2.27
39. How much are you socially attached?	2.85±1.51
40. Do you feel safe in your work environment?	2.69±1.45
41. Do you feel safe in an environment you live in?	2.14±1.49
42. Do you have a physical problem, organ failure, or a specific illness?	4.72±0.88
43. Does your physical condition, organ failure, or illness affect your work?	5.57±2.05
44. How much sense of independence do you have?	2.11±1.13
45. Are you willing to do group and teamwork at work?	2.15±1.53
46. Do you have easy access to public welfare services?	2.47±1.37
47. Is there gender equality in the workplace?	2.63±1.73

48. Is there gender equality in the family?	2.10±1.35
49. How much do you feel happy in your daily life?	2.66±1.27
Overall	8.32±2.34

Table 2) Correlation of effective factors on general job satisfaction among employees of Sarem Hospital in Tehran

Variables	Total Satisfaction	Socio-Cultural Status	Personal Characteristics	Economic-Livelihood Status	Life Quality
Age					
Correlation Coefficient	-0.131	-0.110	-0.050	-0.195	-0.11
Significance Level	0.076	0.129	0.501	0.329	0.88
Marital Status					
Correlation Coefficient	0.816	0.019	0.118	-0.183	-0.010
Significance Level	0.000	0.787	0.095	0.351	0.892
Educational Level					
Correlation Coefficient	0.078	0.086	-0.042	-0.303	0.108
Significance Level	0.277	0.226	0.56	0.124	0.129
Field of Study					
Correlation Coefficient	0.013	0.046	-0.06	-0.149	-0.009
Significance Level	0.836	0.529	0.413	0.469	0.903
Family Management					
Correlation Coefficient	-0.004	0.043	-0.082	-0.027	0.050
Significance Level	0.959	0.544	0.254	0.89	0.484
Number of Dependents Persons					
Correlation Coefficient	-0.435	0.379	-0.38	-0.15	-0.56
Significance Level	0.021	0.047	0.046	0.445	0.779
Number of Employed Persons					
Correlation Coefficient	-0.047	-0.082	-0.067	0.512	0.177
Significance Level	0.506	0.246	0.349	0.005	0.012
Status of Living Place					
Correlation Coefficient	-0.086	-0.082	0.042	-0.234	0.031
Significance Level	0.228	0.246	0.559	0.231	0.661
Monthly Income					
Correlation Coefficient	0.024	-0.030	0.083	-0.412	0.106
Significance Level	0.740	0.670	0.242	0.029	0.136
Life Expectancy					
Correlation Coefficient	0.051	-0.027	-0.079	-0.102	0.912
Significance Level	0.470	0.704	0.265	0.605	0.000
Socio-Cultural Status					
Correlation Coefficient	0.816	-	-	-	-
Significance Level	0.000	-	-	-	-
Personal Characteristics					
Correlation Coefficient	0.830	-	-	-	-
Significance Level	0.000	-	-	-	-
Economic-Livelihood Status					
Correlation Coefficient	0.04	-	-	-	-
Significance Level	0.839	-	-	-	-
Life Quality					
Correlation Coefficient	0.073	-	-	-	-
Significance Level	0.303	-	-	-	-