

**Table 1) Theoretical framework of the research**

<b>Categorizes in the Domain of Related Need</b>	<b>Concerned Theorists</b>
<b>Economic Needs</b>	
Financial and Livelihood needs of individuals	Hornquist and D
Employment and employment needs	Diou
Housing needs of individuals	Maslow, Diou
Health needs	Diou, World Health Organization
<b>Social Needs</b>	
The need for social communication	Kerch, Burger, Hornequeist, Maslow, Davis, Forem, Normanman
The need for social security	Maslow
Need for progress	Diou, Henry Murray
Need for freedom	Diou, Henry Murray
Need to be confirmed and accepted	Cronbach
<b>Cultural needs</b>	
The need for access and productivity of cultural achievement	Diou
Need for leisure	Diou, Henry Murray
<b>Psychological Needs</b>	
Need to feel the satisfaction of life	Hornequeist
Need for respect and self-esteem	Maslow, Diou, Cronbach, Henry Murray, Kate Davis
The needs of personal beliefs and values	Hornequeist
The need for a lack of depression (vitality and happiness)	Burger
The need for mutual love	Maslow, Kate Davis, Cronbach, Eric Forum, Henry Murray
Need for sympathy	Henry Murray
Need for autonomy and independence	Maslow, Cronbach, Henry Murray
Need for self-actualization	Maslow

**Table 2)** Absolute and relative frequency distribution (numbers with the parenthesis are percentages) of the responses of the employees of the Foundation of the Martyrs and Veterans Affairs in Khuzestan Province (230) regarding the existing economic, social, cultural and psychological status

<b>Parameters</b>	<b>Very Bad</b>	<b>Bad</b>	<b>Moderate</b>	<b>Good</b>	<b>Very Good</b>
<b>Economic Status</b>	4(1.7)	50(21.7)	121(52.6)	52(22.6)	3(1.3)
<b>Social Status</b>	0	15(6.5)	130(56.5)	84(36.5)	1(0.4)
<b>Cultural Status</b>	9(3.9)	44(19.1)	97(42.2)	61(26.5)	19(8.3)
<b>Psychological Status</b>	0	8(3.5)	66(28.7)	152(66.1)	4(1.7)

**Table 3)** Relative frequency distribution (percent) of the responses of staff of the Foundation of the Martyrs and Veterans Affairs of the Khuzestan Province regarding the level of economic, social, cultural, and psychological needs

The parameters of related need	Unspecified Answer	Without Need	Very Low	Low	Moderate	High	Very High
<b>Economic Needs</b>							
Financial and livelihood needs of individuals	3.5	1.7	2.2	8.3	40.4	23.0	20.9
Employment needs	2.2	13.0	23.5	28.7	11.7	10.9	10.0
Housing needs of individuals	0	4.3	12.2	13.9	41.3	17.4	10.9
Health needs	4.0	1.3	1.3	27.0	31.7	24.3	10.4
<b>Social needs</b>							
Needs for social communication	0	0	0.4	1.3	0.9	30.9	66.5
Needs for increasing social security level	1.2	2.6	2.2	31.3	35.7	24.8	2.2
Needs for progress	2.6	0	0.9	16.5	46.1	21.3	12.6
Needs for Freedom	6.1	1.7	3.1	3.5	20.4	43.5	21.7
Needs for being approved	6.5	0	3.9	5.3	41.3	35.2	7.8
<b>Cultural needs</b>							
Needs for artistic leisure	0	7.4	20.0	23.5	33.9	11.3	3.9
Needs for practical leisure	1.8	13.9	23.9	20.9	21.7	11.3	6.5
Needs for intellectual leisure	0	0.4	7.4	7.0	41.7	33.5	10.0
Needs for other cultural activities	1.2	8.7	15.7	17.8	34.8	18.3	3.5
<b>Psychological needs</b>							
Needs to feel the satisfaction of life	0	0.9	0	4.3	22.2	45.2	27.4
Needs for respect and self-esteem	1.7	0	0.4	4.3	22.2	38.3	33.0
The need for personal beliefs and values	1.3	0	0	0	3.9	22.6	72.2
Need for lack of depression (vitality and happiness)	2.6	0	0	0.4	17.0	44.8	35.2
need for mutual love	0	0	0.4	1.3	0.9	30.9	66.5
Need for sympathy	0.4	0	0	0.9	12.2	54.8	31.7
Need for autonomy and independence	3.5	0	0	0.9	41.3	40.4	13.9
Need for self-actualization	3.5	0	0	0.9	41.3	40.4	13.9