

Table 1) Comparison between the Mean Scores of Knowledge Management Dimensions and University Instructors' Performance based on Gender, Level of Education, and Work Experience using Independent T-test

Index	Knowledge Management	Knowledge Creation	Knowledge Sharing	Knowledge Utilization	Knowledge Storage	Educational Performance	
Gender							
Male (n=83)	346.62±29.49	89.10±11.56	81.10±12.32	75.60±11.43	81.56±11.43	67.30±12.43	
Female (n=44)	312.79±33.56	76.39±14.90	73.21±13.90	64.37±12.34	75.43±13.12	63.56±13.34	
P Value	0.014	0.035	0.031	0.041	0.025	0.067	
Level of Education							
MA (n=112)	334.45±28.21	76.89±12.14	73.14±15.18	52.14±7.36	71.37±14.85	62.30±13.43	
PhD Student (n=10)	338.21±28.41	79.12±11.13	75.89±13.74	63.41±9.95	74.63±13.12	65.90±12.83	
PhD (n=5)	345.22±26.45	88.41±10.41	79.43±13.54	76.39±7.96	83.41±12.24	69.12±12.12	
P Value	0.035	0.025	0.032	0.012	0.041	0.045	
Work Experience							
Under 10Years (n=88)	336.15±27.21	82.24±11.37	79.25±13.58	68.41±9.56	76.45±13.65	64.30±12.43	
11-20Years (n=34)	338.41±28.01	84.74±11.12	78.41±13.95	68.42±10.01	77.51±13.95	66.50±12.01	
More than 21Years (n=5)	339.18±27.49	87.45±10.52	77.52±15.01	70.45±9.89	78.41±14.16	67.45±11.95	
P Value	0.195	0.215	0.385	0.425	0.352	0.235	
Total	-	324.33±31.31	85.31±12.36	78.22±14.82	69.32±9.23	78.34±14.65	65.22±13.85