

Table 1) Frequency distribution of demographic characteristics of the sample (n = 200)

Variable	Number	Percentage
Education		
Bachelor	182	91
Master	15	7.5
PhD	3	1.5
Number of Children		
No Child	59	29.5
1 or 2	127	63.5
3 or 4	14	7
Employment Status		
Permanent	19	9.5
Temporary	70	35
Contractual	55	27.5
Project-based	56	28

Table 2) Descriptive findings related to the variables of research and matrices of correlation coefficients of research variables

Variables	Mean	Standard Deviation	Minimum Score	Maximum Score	Correlation Coefficient			
					1	2	3	4
Conflict of Family Work	22.47	7.18	5	35	-			
Conflict of Work Family	15.79	7.37	5	32	**0.386	-		
Social Support	67.71	9.78	38	90	**-.193	**-.0392	-	
Marital Adjustment	106.91	22.82	35	151	*-.0228	**-.0441	**0.596	-

*p<0.05 **p<0.01

Table 3) Results of hierarchical regression analysis related to the interrelationship of work-family conflict and social support in predicting marital adjustment of nurses

Ranks	R	R ²	ΔR ²	ΔF	B	SE _B	β
Rank 1:							
Age	0.120	0.014	0.014	0.95	-0.315	0.549	-0.067
Duration of Marriage							
Working Experience							
Rank 2: Conflict of Family Work	**0.26	0.06	**0.05	10.90	-0.50	0.19	-0.16**
Rank 3: Social Support	**0.61	0.37	**0.31	96.71	1.22	0.14	**0.52
Rank 4: Conflict of Family Work x Social Support							
Rank 2: Conflict of Family Work	**0.43	0.18	**0.17	41.66	-0.66	0.18	**0.21
Rank 3: Social Support	**0.63	0.40	**0.21	70.79	1.12	0.14	**0.48
Rank 4: Conflict of Family Work x Social Support	**0.65	0.42	**0.018	5.95	0.039	0.01	0.13

*p<0.05 **p>0.01

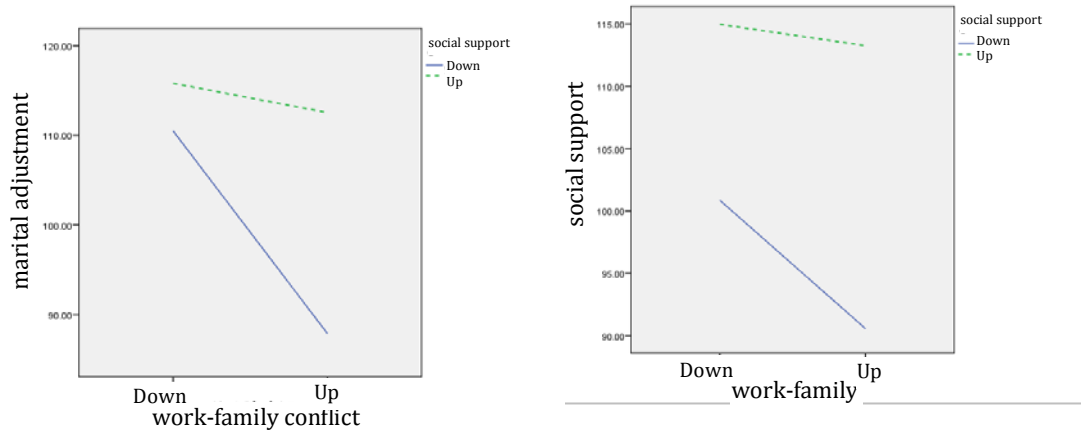


Figure 1) how variables of conflict work-family and social support interact in predicting marital adjustment