

**Table 1.** Effective factors on referral to the medical commission due to psychological and physical issues

Factor	Psychological issues			Physical issues		
	$\beta$	Wald test	P value	$\beta$	Wald test	P value
Intercept	362	0.02	0.87	384.23	0.02	0.87
Depression	0.34	2.67	0.1	0.45	3.93	0.04
Anxiety	0.11	0.37	0.53	0.2	0.1	0.91
Stress	0.04	1.2	0.27	0	0.1	0.91
Length of hospitalization	-0.53	0.66	0.41	-0.06	0.12	0.72
The exemption period	-6.04	1.7	0.03	-9.36	2.28	0.13
Exercise	17.21	3.21	0.07	19.89	3.93	0.04
Family issues	4.94	2.78	0.09	5.73	3.42	0.06
Job satisfaction	12.87	2.81	0.09	13.7	3.6	0.08
Taking medication	-21.63	3.7	0.05	-18.64	3.17	0.07
Financial problems	-30.02	3.14	0.07	-23.79	3.76	0.05
Comparing with other occupations	-76.79	0.001	0.97	-88.74	0.001	0.97
Meeting expectations with good performance	-32.31	3.94	0.04	-35.71	4.33	0.03
Overwork	-70.84	4.11	0.04	-65.16	3.77	0.05
Fair wage	14.7	0.09	0.76	5	0.01	0.89
Military limitations	5.84	2.6	0.15	2.72	0.73	0.39
Health level class	-0.52	0.04	0.82	0.48	Feb-00	0.87
Type of exemption	-0.35	4.55	0.03	-0.17	1.53	0.21
Age	-3.69	1.14	0.28	-5.85	2.95	0.08
Occupation	-27.58	0.06	0.08	-18.39	0.03	0.86
Rank	-21.51	3.82	0.05	-22.45	3.98	0.04
psychiatric	-15.2	0.79	0.37	-14.78	3	0.04
Waist and neck discs	20	0.16	0.68	11.42	0.03	0.85
Sore feet	24.62	1	0.31	24.17	1.02	0.03
Accident	-144.48	1.18	0.27	-161.7	0.81	0.36
Colitis	18.57	0.00	0.99	2.78	0	0.99
Scapular surgery	-26.32	0.05	0.82	-59.66	0.13	0.71
Neurology	86.36	0.001	0.97	116.72	0	0.96
Diabetes	1.72	0.00	0.99	-20.43	0	0.99
psychiatric -Waist and neck discs	16.53	0.16	0.68	-17.58	0.05	0.08
psychiatric -Sore feet	30.38	3.43	0.06	14.1	0.01	0.09
Psychosomatics	0.00	0.00	0.01	0.00	0.00	0.01
Logistics Branch	5.34	0.05	0.81	-17.41	0.19	0.65
Information	-7.58	1.33	0.24	-5.51	0.89	0.34
Traffic police	5.56	1.08	0.29	11.79	2.93	0.08
Special operations	-14.63	0.16	0.68	-17.27	0.21	0.64
Telecommunications and Electronics Branch	-42.39	0.15	0.69	-49.02	0.09	0.76
Technical and Engineering Branch	-52.57	0.23	0.62	-57.08	0.12	0.72
Administrative Branch	-7.51	0.07	0.78	-7.35	0.07	0.78

<b>Property</b>	-66.51	-	-	-77.6	1.6	0.2
<b>Criminal Investigation Branch</b>	-17.04	1.72	0.19	-16.03	1.69	0.193
<b>Law Enforcement Branch</b>	0	-	-	0	-	-